

(112)

CITY OF HUNTSVILLE DISCIPLINARY ACTION NOTICE

RECEIVED
MAY 06 2009
Human Resources

DATE: May 5, 2009

TO: David W Batey -- #13978

TITLE: Police Officer

FROM: Henry Reyes
Chief of Police

DATE OF EMPLOYMENT: December 4, 2006

OFFICIAL REPRIMAND...(Attach any supporting documentation:)

You are hereby officially reprimanded for the following reason:

I trust this disciplinary action will encourage you to improve your work habits. Further infractions of the rules and regulations of this department and/or the City of Huntsville may be subject to more stringent disciplinary action.

SUSPENSION WITHOUT PAY...(10 days or less) (Attach any supporting documentation)

You are hereby suspended without pay for _____ working days effective _____, with a return to work date of _____. This disciplinary suspension is being imposed after the departmental hearing for the following reasons:

TERMINATION (Probationary Employee Only)

You are hereby terminated from the City of Huntsville for the following reasons:

SUSPENSION, DEMOTION OR TERMINATION (Attach any supporting documentation)

You are hereby:

- Suspended** without pay for _____ working days, effective _____, with a return to work date of _____.
- Demoted** from your present classification of _____ to the new classification of _____, effective _____.
- Terminated** effective _____.
- Other** (Specify)

This determination of disciplinary action is made in accordance with the findings of facts by the City Hearing Officer dated _____.


DEPARTMENT HEAD SIGNATURE

05-05-09
DATE

Disciplinary Action
Officer David Batey - 13978
May 2009

Violation of City of Huntsville Personnel Police and Procedures, Section 13.5 -- CAUSES FOR DISCIPLINARY ACTION"

(E) Violation of the City of Huntsville and/or departmental rules and regulations.

Specifically, violation of Huntsville Police Department Written Directive 202.5.5 -- DEPARTMENTAL PROPERTY:

1. DEPARTMENTAL PROPERTY: All employees of the department shall be responsible for the good care of departmental property, whether fixed or movable, assigned to their care or keeping. They shall promptly report to the Chief of Police, via chain of command, the loss, damage, or unserviceable condition of such property. Roughness or carelessness in the handling of such property shall not be tolerated and shall be made the subject of report by supervisors, who shall be responsible for the strict enforcement of this rule.

Specifically, on April 13, 2009, you realized that you had lost or misplaced the West Precinct spare Motorola radio. The estimate cost of purchase and/or replacement for the radio is one thousand nine hundred and thirty eight dollars (\$1938.00).

On May 2, 2008, at approximately 1445 hours at the West Precinct, Sergeant Corey Harris discussed with you the importance of taking care of City property. You accepted full responsibility for your actions and assured Sergeant Harris this would not reoccur in the future.

Sergeant Harris advised you that discipline would be progressive if there were any similar actions to reoccur in the future.